

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Health and Wellbeing

Section: Private Sector Housing

Lead Officer: Assistant Director Health and Wellbeing

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for:

Private Sector Housing Enforcement Policy and Fees and Charges Policy

Is the policy, project, service, function or strategy:

Existing ☐

Changed ☐

New/Proposed X

Q1 - What is the aim of your policy or new service?

To help the Council tackle criminal, rogue landlords and improve standards within Private Sector Housing.

Q2 - Who is the policy or service going to benefit?

These policies apply to all private sector housing stakeholders, such as tenants, homeowners, landlords, registered providers and communities within which private sector housing may coexist.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.	Policies specifically designed to protect most vulnerable in society.	None	None
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	Policies specifically designed to protect most vulnerable in society.	None	None
Gender – men, women and transgender.	None	None	None
Marital status including civil partnership.	None	None	None
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.	Policies specifically designed to protect most vulnerable in society.	None	None
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.	None	None	None
Ethnic Groups	None	None	None
Religions and Beliefs including those with no religion and/or beliefs.	None	None	None
Other groups e.g. those experiencing deprivation and/or health inequalities.	Groups experiencing deprivation/ health inequalities are more likely to live in the private sector and potentially in	None	None

	poorer quality accommodation.		
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If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes ☐

No ☒

Q5 - Reasons for this decision:

Neither the Private Sector Housing Enforcement Policy or the Fees and Charges Policy will have a negative impact on any of the protected characteristics listed in question 3 above.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.